Hire and Fire System in Employment

3014. DR. ARUN KUMAR SARMA: Will the Minister of LABOUR be pleased to state:

(a) whether few countires including China have adopted Hire and Fire system in employment;

(b) if so, the name of those countries and sectors in which such systems are introduced;

(c) the rights of employer and employees in such cases;

(d) whether Government also prpose to introduce this system in specific sector like EOUs;

(e) if so, the detials thereof; and

(f) if not, alternative system proposed to be introduced to prevent impending sickness of production and commercial units?

THE MINISTER OF LABOUR (DR. SATYANARAYAN JATIYA): (a) to (c) Hire and Fire policies of employment are in place in some countries of the world including China, Singapore, Malaysia, Thailand & Korea. Rights of the employers and employees in these countries are governed by the prevailing laws, settlements and practices.

(d) There is no proposal under consideration of the Government of India to introduce the hire and fire system of employment in Export Oriented Units.

(e) Does not arise.

(f) The managements of commercial units, industrial establishments, EOUs, etc; are required to take .necessary steps to restructure their production processes in such a manner as to increase productivity and efficiency and thus prevent impending sickness.

Employees Pension Scheme, 1995 for Contingent Employees

3015. SHRI RADHAKISHAN MALAVIYA: Will the Minister of LABOUR be pleased to state:

(a) whether his Ministry has received representation from ONGC Workers Association, West Bengal regarding implementation of 'Employees Pension Scheme—1995' in ONGC for contingent employees;

(b) whether his Ministry has taken any action; if so, the details of action taken against ONGC;

(c) whether his Ministry has given exemption to ONGC as per "Employees Pension Scheme—1995" till date; and

(d) the number of contingent employees of ONGC in each region of ONGC having provident fund benefits who are entitled to get benefits of "Employees Pension Scheme—1995" as per Act No. 25 of 1996?

THE MINISTER OF LABOUR (DR. SATYANARAYAN JATIYA): (a) Yes, Sir.

(b) Yes, Sir. Necessary Legal proceedings as provided under section 7A of the EPF & MP Act, 1952 have been initiated to recover the Pension Contributions due from the ONGC.

(c) No, Sir.

(d) All the employees of the ONGC including their contingent employees are coverable under the EPS, 1995. The information relating to contingent employees of ONGC regionwise is not available.

Women Hired to Work as Maid Servants in Abroad

3016. SHRI K.M. SAIFULLAH:
SHRI RUMANDLA RAMACHANDRAIAH:

Will the Minister of LABOUR be pleased to state:

(a) whether recently 22 women hired to work as maids servants in Kuwait were rescued and brought back; and